

Sport Fish Goals and Objectives

Department Goals	Dashboard Alignment	Sport Fish Strategic Goals	Sport Fish Operational Objectives
Wildlife: <i>Be resourceful;</i> Maintain State authority to manage wildlife in the public trust and enhance the Commission system	all	<p>Manage and enhance the quality, abundance, availability and diversity of aquatic species populations and sport fishing opportunities.</p> <p>Enhance the capacity of habitat to support aquatic wildlife and implement population enhancements</p> <p>Integrate multi-species watershed management plans.</p>	<p>1. Develop and deploy resource management approaches ranging from watershed based management to water specific management plans for a minimum of 1 priority watershed and 5 waters. 2. Optimize angling opportunity by annually producing and contracting the stocking of approximately 2,000,000 sport fish into State waters and 190,000 catchable sport fish into designated urban waters. Base operational hatchery budget needs to be increased to be commensurate with current base program costs. Additional stocking opportunities via contract vendor will be conducted pending a budget enhancement. 3. Evaluate a minimum of 2 waters, and if feasible, implement possible removal of non-native and/or invasive species to increase angler recreation or achieve conservation and recovery objectives. 4. Improve fish habitat and/or angler access in four waters statewide to optimize aquatic habitat and angler use (may include planning activities and ongoing projects). Additional cost above base is required to continue implementation of the Mogollon Streams Habitat Enhancement watershed based improvement project. 5. Conduct CAMP activities intended to ensure continued implementation of the Statewide Sport Fish Stocking Program. 6. Annually inspect and as necessary maintain/improve hatchery, angling and boating facilities and determine what changes if any are needed to improve operational procedures. 7. Annually produce and deliver native aquatic nongame fish species to fulfill management requests for conservation, restoration, enhancement, recovery or research activities. 8. Manage sport native (Apache trout, Gila trout, roundtail chub, headwater chub) and non-native fish populations for conservation/recovery and recreation (where suitable). 9. Utilize management, regulatory and Commission Policy frameworks to optimize angling opportunity while ensuring the quality, abundance, availability and diversity of aquatic resources resources. 10. Evaluate strategies for the possible regulation/administration of tournament fishing.</p>
Public Support: <i>Be relevant;</i> Generate and maintain public interest in and support for the Department's Mission	# 3 Serve Customers	<p>Ensure sport fish are abundant and in balance with competing societal expectations.</p> <p>Manage human-wildlife conflicts. (Invasive species)</p> <p>Respond to fish disease and extensive fish die-offs.</p>	<p>1. Optimize existing and identify new angling opportunities at suitable statewide and urban waters. 2. Conduct water quality (includes but not limited to evaluation prior to stocking), resource damage and fish kill investigations as needed. 3. Provide support to educate, inform and communicate the (general) public about sport fishing opportunities using Department informational tools and materials, signage and various events and media outlets including the website (includes day to day activities such as phone calls, emails in response to public inquiry). 4. Annually coordinate with law enforcement (internal and external) to ensure acceptable angler compliance levels are achieved.</p>
Revenue: <i>Be agile;</i> Be fiscally responsible and seek adequate funding to fulfill the Department's Mission	# 2 Manage the Business	<p>Manage and enhance the quality, abundance, availability and diversity of sport fishing opportunities.</p> <p>Retain the Department's sport fish management authority.</p> <p>Explore additional mechanisms to increase funding for expanding aquatic conservation and management needs.</p>	<p>1. Develop annual implementation plans, annual performance reports and job statements, and other planning and reporting products necessary to plan, administer, implement and report on the sport fish subprogram. 2. Through Intergovernmental Agreements, collect annual partnership fees from municipalities participating in the Urban Fishing Program. 3. Administer existing grants and actively seek funding for native aquatic species recovery and sport fish conservation from federal and non-federal funding sources.</p>
Effective Workforce: <i>Be competent;</i> Maintain a highly trained and motivated workforce	# 1 Develop Workforce	<p>Maintain fisheries expertise in an environment that promotes flexible use of resources.</p>	<p>1. Provide training opportunities to develop concept of shared fisheries responsibilities and common effort, each Fisheries Program employee participates in one training opportunity per year. 2. Complete safety, compliance, human resources and other required training certifications. Additional costing above base is needed to support required training for piscicide application, HACCP development and OSHA, to be compliant with Federal, State or AGFD policy/mandates.</p>
Prudence: <i>Be smart;</i> Use science to inform decisions	# 4 Manage Wildlife Resources	<p>Manage sport fish and native aquatic species populations using science-based techniques and technology.</p> <p>Develop aquatic disease surveillance and response processes.</p>	<p>1. Conduct environmental evaluations (i.e., NEPA, ESA) and reviews, provide guidance, comment or direction regarding impacts to sport fish resources and habitats. 2. Develop surveillance and monitoring data sets that can assist in anticipating and/or monitoring fish kills, aquatic invasive/nuisance species, or disease; data will be collected from a minimum of ten waters annually. 3. At least five surveys in each Region will be conducted annually to assess status and/or trends in fish populations. 4. Annually refine and implement Hazard Analysis Critical Control Point (HACCP) plans, control protocols and Best Management Practices for all fish management activities in all Regions and Hatcheries. 5. Annually provide fish health diagnostic services and guidance for all 6 hatcheries and fish management activities as appropriate. 6. Maintain annual DHS certification of Water Quality Laboratory. 7. Ensure regulatory compliance with appropriate hatchery facilities and operations including Discharge Monitoring Reports (DMRs); submitted monthly for all permitted facilities) and OSHA requirements. 8. Utilize enterprise information system framework to maintain comprehensive data repository and make data driven management decisions.</p>
Conscientious: <i>Be Stewards;</i> Use transparent public processes	# 3 & 4 Serve Customers & Manage Wildlife Resources	<p>Ensure broad-based public input into fishing guidelines, recommendations and Commission Orders.</p> <p>Balance public demand for sport fish recreation with conservation of native aquatic resources.</p>	<p>1. Communicate sport fishing opportunities through ongoing Department informational tools by annually publishing both winter and summer sport fish stocking schedules. 2. Conduct biennial fishing regulation reviews that include public meetings in affected Regions, angler surveys and public input. 3. When conditions dictate coordinate with ADEQ and ADHS in developing fish consumption advisories for anglers and communicate recommended consumption limits. 4. Communicate with the angling public and interested stakeholders and partners about sport fish management and conservation via professional forums. 5. Review and evaluate special use permits (fish-related).</p>
Bigger Tent: <i>Be inclusive;</i> Appeal to a wide range of stakeholders sharing Department objectives	# 3 Serve Customers	<p>Ensure the aquatic resource is abundant and in balance with competing societal expectations.</p> <p>Enhance understanding of sport fish recreation as an economic driver in many Arizona communities.</p>	<p>1. Implement the Department's Constituent Engagement process and other forums (fishing clinics, club meetings etc.) to educate, inform, and interact with diverse groups of stakeholders about sport fishing and sport fish conservation. 2. Renegotiate municipal contracts once every 4 years with municipalities to provide and manage convenient sport fishing opportunities in public parks. 3. Collect and utilize information regarding public and angler use and/or expectations to guide fish management decisions (creel and angler surveys; statewide survey and generation of economic data would require enhancement to base budget).</p>
Partners: <i>Be collaborative;</i> Actively seek partners and volunteers to further the Department's Mission	# 1 & 4 Develop Workforce, Manage Wildlife Resources	<p>Conserve native aquatic diversity.</p> <p>Enhance the capacity of habitat to support aquatic wildlife.</p> <p>Explore additional mechanisms to increase funding for sport fish conservation.</p> <p>Develop wildlife and disease surveillance and response procedures.</p> <p>Enhance understanding of sport fish recreation as an economic driver in many Arizona communities.</p>	<p>1. Annually develop and maintain agreements with resources agencies (i.e., SRP, CAP, USBR, etc.) to operate and maintain hatchery facilities, and to produce and stock native aquatic species. 2. Develop and foster partnerships with agency and non-agency personnel necessary to optimize angling in each region. 3. Actively seek to partner on native aquatic species conservation and recovery projects associated with CAMP and Native Trout Program.</p>

¹ White amur risk assessment; Live Bait Evaluation and Risk Assessment; Licence Simplification; Stocking and Creel/Catch Objectives Evaluation, others as identified by need